

MINUTES BOARD OF TRUSTEES VOTING MEETING

February 18, 2021, 6:30 PM
Google Meet link: (link expired)

1. **Call to order - 6: 31 p.m.**
 - Pledge of Allegiance – [Flag Image for Pledge](#)
 - In attendance: D. Rufo, G. Scott, S. Glick, M. Reynolds, A. Bragoli, E. Falcone, J. Work, S. Narahari, M. Greiner, K. Henkin, Y. Francois
2. **Opening statements – Dan Rufo**
 - Process for New Business - please submit public comment to email - publiccomment@rak12.org
3. **Review & accept minutes from January 21, 2021- Voting Meeting.**
 - [January 21, 2021 Minutes \(pdf\)](#)
 - Motion to approve minutes from January 21, 2021 Meeting by J. Work; Seconded: E. Falcone. All in favor, none opposed. Motion carries. **Minutes from January 21, 2021 Meeting, as amended are ACCEPTED.**
4. **Policy Reviews/Resolutions**
 - [Transgender Staff Policy \(pdf\)](#) - **Third Reading**
 - Motion to approve Transgender Staff Policy held for next month’s meeting, to allow for additional time for feedback.
5. **Committees Meeting updates – Committee Chairs**
 - **Development Committee** – M. Grenier - Staff supporting has been wonderful. Annual Golf Outing on Website; G. Hawk candy sale being launched; “We Are Renaissance Campaign” details still being worked out, but intent is to launch to public for benefit of students once finalized.
 - Development Report February 2021 in Development folder
 - **Curriculum & Achievement** – D. Rufo. School calendar was focus of meeting. Presentation regarding potential social science class.
 - [2021-2022 School Calendar](#)
 - Motion to approve calendar made by E. Falcone; Seconded by J. Work. All in favor, none opposed. Motion carries. **2021-2022 School Calendar is Adopted.**
 - **HR Committee** – E. Falcone Meeting yesterday. One staff separation over last month that has been filled. Currently have 3 staff on leaves of absences and 3 others whose leaves are ending shortly. Still looking for van driver and building substitutes. Discussion of travel out of the immediate area.
 - **Finance Committee** – S. Glick. Met earlier this week. 51% remains outstanding, but not an area of concern presently. Financial Statement Forecast is tracking better than

previously thought, but this is due to limited on-site instruction (this is anticipated to change as students return to in-person learning) and some costs offset by COVID grants, so will continue to utilize 2019 as benchmark. Monitoring proposed changes based on PA's proposed budget, such as tier based system relative to need – right now flat reimbursement but not clear how would impact RA overall.

- Minutes in the Finance Committee folder
- **Strategic Planning Committee** – Y. Francois. Met last week. Review draft proposal to changes to vision statement and Profile of a Graduate; Reviewed “profile of a graduate” Review strategies suggested by Charter Choices.
 - Minutes in the Strategic Planning Committee folder
- **Legislative Committee** – G. Queen. Pa Coalition of Charter School summary of Governor Wolf's proposed budget in board folder. Avon Grove is hosting a meeting regarding the funding formulas for anyone that is interested. Gina will re-share, and will make sure it is posted to Facebook page.
- **Equality & Equity** – S. Narahari. Met last Tuesday. Updates on Book Study & mural project. Lower School is running alternative project for door decorating; Review of mission and vision document;
 - Minutes in the E&E Committee folder
- Business Manager's Report – C. Schaeffer- Report and Staff Roster in Board Drive. Auditor's report also in drive. Motion to approve staff roster by S. Glick; Seconded: E. Falcone. All in favor, none opposed. Motion carries. **Staff Roster is Approved.**

6. Administration Reports

- **Lower School Principal Report** – C. Herman – Biggest thing is students return to building. Kinders and 1st grade have returned. Next to come back is 3rd Grade. Preparing for last trimester. End of this trimester, we are having a school wide glow stick dance party; Next month will be doing a read-aloud with parent/author for LS; 6th Grade Spelling Bee winner - Ajay.
- **Upper School Principal Report** – M. Boyd – M. School and H. School small group return to in-person learning has been going well and following protocols. MSU and Co-exist leadership training videos going to be seen in home base. Coming in March live info session rising 8th Grade & 6th Grade parents. Planning for SAT day and planning for AP exams. Team of staff and biological parents working on surprises for seniors. Current scholarship total over \$7.1 million.
- **CEO Report** – Dr. Buli. Note that week between student returns going to sped up somewhat with older LS kids. Remote time after Spring Break specifically to plan that buffer in the event staff or students need to quarantine. Also working on calendar to make sure we do not have to make up extra hours to get to required minimum. Discussion of staff sentiments regarding returns, reminders of screener information. Have been fielding questions on CDC changes to guidelines and how, if at all, that will change RA protocols. Current information from parents is that 60% of parents prefer remote learning as are currently in place, but recognize that not all students are doing well virtually. Trying to look at students individually and meet each need as best as possible. C. Herman notes that have seen improvement with kids that have had challenges and have since returned. Transportation questions – other than lag time to set up. Estimates 1/3 of students that could get transportation are being driven – but may be weighted due to fact that started with youngest kids.

- **CEO Report in folder**

7. **Short break for Executive Session held with regard to Litigation Matter.**
8. **New Business**
 - Motion to accept legal agreement as discussed in executive session made by M. Grenier, Seconded by E. Falcone. J. Work recuses herself from vote. All in favor and none opposed. **Legal Agreement relating to Student Matter as discussed in executive session is Approved.**
 - Pandemic Planning: Last month approved antigen testing. Now in second week. Although participation is optional, almost all are participating.
9. **Public comment.** Reminder to submit comments to publiccomment@rak12.org. If wish to make comment, please use the “Raise Hand” feature and you will be unmuted. No public comments were made.
 - Email relating to counting of the hours and asking Board to review potential that we are under hours.
10. **Adjournment** - Motion to adjourn meeting made by E. Falcone; Seconded: S. Narahari. All in favor; none opposed. Motion passes. **Meeting Adjourned at 7:35 p.m.**
11. **Executive Session Held with regard to Employment Issue.**